#### Margaret Helliwell - Chair

## **Professional Background**

Retired Biomedical Scientist having spent much of my working life at the Sheffield Children's Hospital.

### Skills and experience

- Experienced scientist and IT application specialist.
- Very good understanding of quality assurance and risk management
- Experienced in school financial management.
- Professionally very experienced in HR including recruitment, staff development, training and performance management.

#### Other relevant experience

Over 20 years' experience of school governorship in the Diocese of Hallam across three schools, both primary and secondary, many as Chair. Several years of service on St Marie's Cathedral Finance Committee.

#### Fr Chris Ainslie

#### **Professional Background**

Assistant priest St Peter in the Chains Doncaster

## Skills and experience

- Experience of working with children.
- Previous HR experience.
- Pastoral experience in schools as part of parish role

#### Adele France

#### **Professional Background**

Chief Finance and Operations Officer Minerva Learning Trust

# Skills and experience.

- Strategic lead for finance and business operations including Procurement, Estates, IT, Legal, GDPR.
- Strong knowledge of Academy conversion and onboarding schools.
- School support and quality assurance.
- Good knowledge of the corporate governance requirements for MATs.
- Chief Financial Officer for many years. Confident in driving financial efficiency and providing support and challenge to schools and Trusts to effectively manage finance.
- Experience of Coaching and mentoring others to understand sound financial management.
- Experienced in Human Resources, policy and procedure including recruitment.

- Part of the executive Joint Consultation and Negotiation Committee working with unions.
- Lead on academisation and transfers into the Trust and have a solid understanding of the legal framework and process.
- Strategic lead for marketing and communications.
- Strategic lead on H&S and Estates matters.
- Significant experience of Strategic planning, quality assurance and risk management.

#### Other relevant experience

Previous experience as a governor

### **Tim Gillatt**

### **Professional Background**

Senior Improvement Manager for NHS England.

### Skills and experience

- Professional experience of Clinical and Corporate governance.
- Extensive budget management in the NHS, managing budgets up to £50m.
- Line management experience in the NHS, managing multiple teams, recruiting to senior posts regularly.
- Some experience of working with the media strong experience in the use of social media and social movement.
- Strong experience of quality management in the NHS.
- Regular use of risk registers, including risk scoring and mitigation actions.
- Well-developed strategic planning experience.

## Other relevant experience

9 years' service on governing bodies in the diocese including time as Chair.

#### Helen McLaughlin

#### **Professional Background**

**Educational Consultant** 

Executive Headteacher (retired summer 2021) primary phase.

#### Skills and experience

### **Executive headship**

- Strong experience of leading transformational and standards agendas
- Executive Headteacher across four Catholic VA and one LA maintained school
- Considerable experience of school-to-school support, in particular vulnerable schools as an NLE and part of Rotherham School Improvement associate headteacher workforce
- Considerable experience in strategic planning for school/s as head/ executive headteacher and NLF

- Responsible for budget setting and monitoring as head/executive headteacher.
- Responsible for recruitment and management of staff, capability and restructure of staff as head/executive headteacher
- · Chair of St. Pius Heads Local School Cluster
- Accredited Pupil Premium assessor

#### **Current roles**

Part of the central team of James Montgomery Academy Trust (JMAT) a primary MAT based in Rotherham, leading on the development of a CPD digital platform, working with a range of local and national partners including school improvement services and teaching school hubs.

Part of the Rotherham School Improvement Services team working 1 to 1 in schools and Curriculum Lead responsible for the associate head workforce delivering network meetings.

#### Other relevant experience

Worked in the education sector for thirty-seven years, seventeen as a head/executive head.

Director Hallam School Partnership Academy Trust (HSPAT) and Chair of Standards and Christian Life committee January 2021 to present.