



Diocese of **Hallam** *Schools Together*

**Catholic Multi Academy Trust**

**St Clare Director Pen Pictures**

*“to ensure the protection and growth of Catholic education by providing high quality provision for all children that is inclusive and equitable and by becoming the employer of choice especially for those committed to Catholic education.”*

## **St Clare Catholic Multi Academy Trust**

### **Kevin Smith (Chair)**

#### **Professional Background**

Deputy Director, Healthcare, Public Health England  
Senior Lecturer at several major universities.

#### **Skills and experience**

Has held executive level positions in the NHS.

As Director of Primary Care has managed a budget of over £80 million pounds. Current staffing budget is over £2 million per annum.

Extensive experience of appointing staff at Director level across Local Authorities, NHS and Civil Service. ACAS trained for grievance and appeals processes. Awarded a Senate fellowship for my adult teaching and has delivered Chair's training for HTS.  
Extensive knowledge of employment law.

Professional specialism in strategic planning.

A diversity champion in the civil service and has worked to improve inclusion for neuro-diverse candidates.

Extensive experience of corporate risk assurance and risk management through director and other roles in NHS and civil service

#### **Other relevant experience**

Foundation Governor at St Marie's Sheffield for almost ten years and Chair of Governors for most of this time. Supported the school through major staffing restructure.

### **Matthew Davis**

#### **Professional Background**

Chartered Psychologist and Associate Professor at Leeds University Business School.

#### **Skills and experience**

Certified Management and Business Educator

Teaches corporate social responsibility and has a strong understanding of corporate governance, accountability and scrutiny.

Manages research budgets and experienced in compliance with financial procedures.

Professional knowledge and practical experience of organizational change and design, selection and assessment, behaviour change.

Extensive experience of strategic planning at both policy and practical level.

#### **Other relevant experience**

Foundation Governor for a number of years at All Saints Catholic High School in Sheffield.

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Experience in undertaking impact and engagement activities with a range of stakeholders as part of research activities. Has been interviewed for radio and podcasts and provided material for print journalists.

### **David Igoe**

#### **Professional Background**

Dental Surgeon – Practice owner

#### **Skills and Experience**

Over 20 years' experience of financial management in business.

Experience in risk management through professional life.

#### **Other relevant experience**

Experience of Elected Parent and Foundation Governor roles at St. Marie's Sheffield and Notre Dame Sheffield. Previous Chair of the Finance and Premises Committee of Notre Dame High and of the Finance Committee at St. Marie's Primary school.

### **Kathryn Thomas**

#### **Professional Background**

Headteacher (retired) St Mary's Catholic Primary School, Herringthorpe, Rotherham.

#### **Skills and experience**

Strong knowledge of the education system, school budget management, compliance with DfE requirements, staff recruitment, training and development and performance management.

Full knowledge of SEND and Safeguarding requirements for schools.

#### **Other relevant experience**

Experience of working with school governing bodies and being a school governor.

### **Aden Wass**

#### **Professional Background**

24 years as a teacher and middle leader in two Catholic secondary schools.

#### **Skills and experience**

Extensive knowledge of schools and the education system. Highly skilled on interpretation of data.

Extensive experience of financial planning, monitoring, decision making, compliance and control.

Extensive experience of staff recruitment in an education setting, career development and performance management.

Strong practical experience of risk management and strategic planning within schools.

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Full knowledge of SEND, prevent and safeguarding legislation in the education sector.

**Other relevant experience**

Experience of being Chair of Governors at Catholic Primary School

**Fr Christopher Posluszny**

**Professional background**

Cathedral Dean and parish priest.

**Skills and experience**

Strong understanding of the education system, schools and working with children.

Extensive knowledge of charity and corporate governance and staff recruitment.

**Other relevant experience**

Extensive experience of school governorship and strategic planning.