

## DIOCESE OF HALLAM CATHOLIC LIFE & ETHOS THEME GROUP TERMS OF REFERENCE

Commissioned by	Diocese of Hallam MAT Steering Group
Date	16 <sup>th</sup> March 2021
Accountable to	Diocese of Hallam MAT Steering Group
Facilitator	Alan Dewhurst
Purpose	To develop a proposal or proposals for embedding Catholic Life & Ethos into all aspects of the new Diocese of Hallam Catholic MATs
Tasks	<ol style="list-style-type: none"> <li>1. Identify how the two new Catholic MATs can work together and enable our school communities to play a full part in the Mission of the Church in the Diocese of Hallam.</li> <li>2. Identify how we can ensure that each new Catholic MAT, and every school within them, has Christ at the very heart of all that it is and does.</li> <li>3. Identify how Gospel Values can truly be embedded in the new Catholic MATs and all schools (see Christ at the Centre A5.1).</li> <li>4. Propose, for primary and secondary phases, the essential components that every school should have in place as part of a Catholic Multi Academy Trust.</li> <li>5. Propose the essential components that each of the new Catholic Multi Academy Trusts should develop.</li> <li>6. Working with Parish Priests and drawing on existing best practice, develop protocols which strengthen the links between schools and parishes</li> <li>7. Consider how Catholic Life &amp; Ethos is embedded and reflected at each tier of governance in the new Catholic Multi Academy Trusts, eg at Board Level, within the executive structure and at Local Academy Committee level</li> <li>8. Propose ways in which the Catholic Education Offer can be publicised and promoted in parishes and local communities</li> <li>9. Sub Group to consider all the above in the context of joint Catholic/Church of England Schools and identify the common strands</li> </ol>
Membership	Membership will be by expressions of interest from Headteachers, Governors, Lay Chaplains, Clergy, RE Leads to Alan Dewhurst by 26 <sup>th</sup> March 2021.
Reporting	<ul style="list-style-type: none"> <li>• To the MAT Steering Group either by report or presentation.</li> </ul>
Meetings	An initial meeting will be arranged by Alan Dewhurst. Meetings thereafter will be arranged according to the work plan. Sub groups may also be formed to undertake specific tasks.
Key Questions	<ul style="list-style-type: none"> <li>• How to retain the uniqueness and identity of every school whilst recognising, celebrating and making visible our shared Catholic values and ethos</li> <li>• How to ensure that Catholic Life &amp; Ethos is a core component of our recruitment strategy for the CEOs of the new Catholic MATs</li> <li>• The celebration of appropriate liturgies, including Holy Mass, in schools</li> </ul>
Outcomes	Blueprint for Catholic Life & Ethos for Diocese of Hallam Schools now and for the new Catholic MATs
Key Documents	Diocese of Hallam MAT vision documents Catholic Schools Inspection Framework Christ at the Centre
Relationship with other theme groups	The Catholic Life & Ethos theme forms the cornerstone of the new Catholic MATs.