**DIOCESE OF HALLAM**

**ST. MARY’S CATHOLIC PRIMARY SCHOOL**

 **Cross Street Chesterfield, S40 4ST**

**Tel - 01246 232170**

**Email:** **info@st-marys.derbyshire.sch.uk**



**Family Support Worker – Grade 9 Scales 16 to 19 Pro rata 52 weeks per year**

**10 hours per week flexible hours working to be arranged.**

**Vacancy from ASAP**

**The Governors wish to appoint a Family Support Worker to join our happy, committed and enthusiastic school team. The Family Support Worker will work alongside the school Wellbeing Team to provide emotional and practical help and advice to families who are experiencing long- or short-term difficulties. As a family support worker your duties would vary depending on the particular needs of the family. The kind of challenges facing your families could include:**

* Marital or financial difficulties
* Drug or alcohol addiction
* Domestic abuse
* Housing issues
* Parenting challenges

Your role would involve supporting families through difficulties and signposting parents to relevant support agencies. You would work with a range of health, education and social care professionals and you would keep accurate and up to date records.

**As a Family Support Worker, you should be able to:**

* Complete Early Help Assessments of families' needs so that you can identify and plan the support needed to address issues and prevent any problems from escalating
* Work with colleagues, health and social care professionals and multi-agency networks to evaluate caseload needs and the progress that has been made
* Work closely with Social Workers as part of agreed plans for children.
* Attend and participate in Child Protection Conference and Core Group meetings, as required
* Adhere to professional practice standards and legislation, including confidentiality, safeguarding, equality, diversity and inclusion policies
* Have up-to-date on your knowledge of local service provision for appropriate signposting and referrals
* Manage your own workload, administration and diary commitments
* Assess parenting skills and help people to build physical and emotional caring abilities through a range of practical activities
* Provide practical home management and budgeting advice to parents
* Coach, mentor and motivate families to understand the benefits of relevant activities
* Maintain accurate and up-to-date administration and caseload records, including reports of all interactions

**The candidate we are looking for will possess a good standard of education and will be able to demonstrate:**

* The ability to communicate sensitively and effectively with children and adults.
* The ability to build good working relationships with families.
* A non-judgmental approach.
* A commitment to supporting people in difficult circumstances.
* Empathy, patience and good listening skills.
* The ability to stay calm under pressure.
* Good time management and organisational skills.
* A flexible approach.
* Good team working skills.
* The ability to relate to and promote the school ethos

**In return, we can offer you:**

* A welcoming environment with a distinctive Catholic ethos
* An enthusiastic, supportive and forward thinking team
* Happy, engaged and well-motivated children (Behaviour, Personal Development and Attitudes Outstanding OFSTED Dec 2018)
* A rewarding career, making a difference to children’s’ lives
* Supportive governors who are committed to our journey to excellence
* The chance to work with parents who are supportive of our school values and ethos
* Training to support you in your professional development

Potential candidates are welcome to contact the school to talk to the head teacher to find out more about the role and gain an understanding of our school values and vision.

The school is committed to safeguarding and promoting the welfare of children. The position is subject to a DBS check. Please also read our Safeguarding policy on our website: ?

For further details of the role and an application form, please contact Mrs Judith Randall, the School Business Manager on 01246 232170 or email info@st-marys.derbyshire.sch.uk.